CONDURIL - ENGENHARIA, S.A.

Publicly traded company Head office: Av. Eng.º Duarte Pacheco, 1835 – Ermesinde Share Capital: 10,000,000 euros Registered at the Commercial Registry Office of Valongo Corporate Taxpayer no. 500 070 210

ANNUAL GENERAL MEETING OF SHAREHOLDERS – CONVENING NOTICE

The Shareholders of Conduril - Engenharia, S.A. are convened to attend the General Meeting, on 20 April 2022, at 3.00 p.m., at the company's head office, located at Avenida Eng.^o Duarte Pacheco, 1835 – Ermesinde, municipality of Valongo, with the following agenda:

- 1. Discuss and deliberate on the management report, balance sheet and accounts for the financial year of 2021;
- 2. Discuss and deliberate on the consolidated management report, balance sheet and accounts for the financial year of 2021;
- 3. Deliberate on the results of the financial year;
- 4. Proceed with the general assessment of the Board of Directors and company auditing;
- 5. Deliberate on the reduction of the Company's share capital from €10,000,000 (ten million euros) to €9,000,000 (nine million euros), with the reduction amounting to the figure of €1,000,000 (one million euros), due to the cancellation of 200,000 (two hundred thousand) shares owned by the Company, under the terms of article 463 of the Portuguese Companies Act, with the consequent amendment of article 4 of the articles of association;
- Deliberate on the acquisition of own shares representing up to 10 (ten) percent of the share capital and mandate the Board of Directors of the Company to execute the decisions made regarding this item on the agenda;
- 7. Authorise the Board of Directors to increase the share capital through capitalisation of reserves available for the effect and for a total amount of up to 15 (fifteen) percent of the share capital from the date in which the decision is made, with the increase of share capital being paid-in through an increase of the nominal value of the existing shares or through the issue of new shares, according to the decision of the Board of Directors.

Given the exceptional context caused by the COVID-19 pandemic, the General Meeting of Shareholders will take place at the company's head office, ensuring the appropriate sanitary measures, in accordance with the legislative guidelines and recommendations of the Portuguese Directorate-General for Health.

The elements referred to in article 289(1) of the Portuguese Companies Act will be available for consultation by the Shareholders during the 15 days prior to the date of the General Meeting, at the company's head office.

Each 100 shares are entitled to one vote and the shareholders who confirm their right to vote by providing proof of ownership, up to 3 days before the date of the General Meeting, may participate in it, or be represented under the terms and limits of the law and the articles of association.

In accordance with the provisions of article 377(8) of the Portuguese Companies Act, the full text of the articles of association, with the referred amendment in item five of the agenda duly highlighted, will be available to the Shareholders, from the date of the publication of this convening notice, at the company's head office.

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Ermesinde, 16 March 2022

The President of the Board of the General Meeting

Crisóstomo Aquino de Barros